

FULL GOVERNING BODY MEETING Part I Minutes								
Date/Time		2.2015 ::00	OKEHAMPTON COLLEGE	ROOM 407				
Attendees		Initials	Category of Governor	Attendees	Initials	Category of Membership		
Mike Brady		MB	Staff: Head Teacher	Derrick Brett Left 19:00	DB	Staff: Head Teacher		
Daryll Chapm Left 19:00	an	DMC	Staff: Head Teacher	lan Courtney (Chair of Governors)	IC	Foundation (Trust)		
Mary Ellery		ME	Co-opted	Cheryl Everitt CE Parent		Parent		
Gavin Jordan		GJ	Parent	Jane Lake JLA Local		Local Authority		
Marylin Livingstone		ML	Foundation (Diocese)	Niall McLeod NL Parent		Parent		
Tania Skeaping		TS	Foundation (Trust)	Robert Taylor RT Co-opted		Co-opted		
			(Vice Chair of Governors)					

Apologies	Initials	(Category of Governor/Membership)	Reason	Absent without Apology	Initials
Mike Gurney	MG	Staff	Family Commitment	N/A	
Ruth Hansford	RH	ExOfficio Diocese	Church Christmas Carol Concert		
Hayley Randle	HR	Parent	Work Commitment		
Neil Rowlands	NR	Parent	Illness		`
Linda Wells	LW	Associate Member	Attendance is Subject Matter Specific		
Theresa Weaver	TW	Associate Member	Attendance is Subject Matter Specific		

Support Staff Attendees								
Attendees	Initials		Attendees	Initials				
Cherie Gilbert	CG	Head of School, Exbourne	Hugh Lea	HL	Head of School, Northlew&Ashbury			
Lisa Paton	LP	Head of School, Boasley Cross						

Support Staff Apolo	gies		Reason	Absent Apology	without	Initials
Imogen Burrage	IB	Federation Maths Lead	School Christmas Concert			
Barbara Earnshaw	BE	Head of School, Lydford	Illness			
Amy Scrivener	AS	Head of School, Bridestowe	School Christmas Concert			

In Attendance	Initials	
Gill Tremain	GT	Clerk
Caleb Sevens	CS	Post-16 Student Left 18:55
Lucy Nicholas	LN	Post-16 Student Left 18:55

Minutes to
Federation Website & Diocese

Quorum	50% of the governing body membership which must include either the Executive Principal, or his	
	representative, the Head of Primary Education or his representative.	



	Agenda	Led By	Paper
1	Apologies & Declarations of Interests – it is essential that those present declare interests		
	either at the start or throughout the meeting and, where appropriate, leave the room		
	where there is a declaration of interest.		
2	Formally receive, review and adopt the updated Instrument of Government	Chair	1
3	Appointment of Co-opted Governor	Chair	
4	Okehampton College RAISE Online	DB	2 emailed
5	Review 'Outcomes for all Learners' section of the College SEF/School Development Plan	DB	3
6	College Update:		
	(a) Curriculum Extension Week	DB	
	(b) Year 11 Tutor System	DB	
	(c) Parent Evening Booking System	DB	
	(d) Teaching Schools	DMC	
	(e) Ladakh Expedition	DB	
	(f) Trip to Iceland	DB	
	(g) Faculty Review	DB	
7	Multi Academy Trusts (MATs) / Co-operative Trust Update	DMC/IC	
8	Reporting to Parents – to include Governor Termly Reports	MB	
9	SIAMS Review		
	(a) Exbourne C of E Primary	CE	4 & 4a
	(b) Northlew & Ashbury Parochial C of E Primary	HL	5 Tabled
10	Report from Policy Review Group, to include ratifying policies	IC	
11	Governor Visits Feedback	TS	6 & 6a
12	Identify Governor Training Needs. Receive feedback from training undertaken and assess	All	
	impact. (Skills audit/Training audit)		
13	Schools Financial Value Standards (SFVS) – Governor Competency Matrix		
	Please complete the SFVS competency matrix and return to the Clerk to Governors before	Clerk	
	21 January 2016.		
14	Read and agree Minutes of previous Full Governing Body Meeting – 22 October 2015	Chair/	7
	(Part I) (No Part II)and discuss matters arising	All	
15	Questions for Chair of the Teaching and Learning Challenge Group reference draft	TS/AII	8
	Minutes of meeting held on 13 November 2015 (Part I) (No Part II)		
	Questions for Chair to be emailed to Clerk prior to meeting		
	NB The date of the next T&L Group meeting has been changed to 22 January 2016		
16	Questions for Chair of the Finance, Safety & HR Group reference draft Minutes of	IC/All	9
	meeting held on 19 November 2015 (Part I) (No Part II)		
	Questions for Chair to be emailed to Clerk prior to meeting		
17	Questions for Chair of the Safeguarding & Behaviour Group reference draft Minutes of	JLa/All	10
	meeting held on 25 November 2015 (Part I) (No Part II)	,	
	Questions for Chair to be emailed to Clerk prior to meeting		
18	Sub-Committee Updates:		
	(a) ExCo – Minutes of meeting held on 3.10.2015	IC	11
	(b) Pay Review Committee		
19	Date of next meeting: Thursday 11 February 2016, 18:00 Room 407 at Okehampton		
	College		



Ref	Action or Decision	Owner/ Decision	Date Raised	Date Due
22	Apologies & Declarations of Interest Apologies from the following Governors were received and approved: Mike Gurney, Ruth Hansford, Hayley Randle, Neil Rowlands, Linda Wells and Theresa Weaver.			
	Apologies were also noted from support staff: Imogen Burrage, Barbara Earnshaw and Amy Scrivener.			
	The Chair of Governors (IC) reminded those present that conflicts of interest must be declared at the start of the meeting and throughout as issues arise, and to leave the room whilst an item is discussed as appropriate.			
23	Received Instrument of Government (Paper 1)  The Instrument of Government changing the categories of membership reducing the Head Teacher membership to 3 (formerly 4) and increasing the Co-opted membership to 2 (formerly 1) has been sealed. The Full Governing Body voted UNANIMOUSLY to adopt the new Instrument of Government dated 1 December 2015.	Decision	17.12.15	
24	Appointment of Co-opted Governor The Full Governing Body were UNANIMOUS in their decision to appoint Robert Taylor as Co-opted Governor onto the Governing Body of The Dartmoor Federation for a 4 year term of office. (proposed Mr Courtney; seconded Mrs Skeaping)	Decision	17.12.15	
25	Okehampton College RAISE On-Line (Paper 2)  DB presented the Okehampton College RAISE On-Line document for 2016.  The following key points were highlighted and discussed:  67% students achieved 5 A*-C including English and Maths (63% 2014) (2015 national 56%).			
	• Attainment at Key Stage 4 is significantly positive. The average capped total points score (Best 8 subjects), was 335.8 (344.1 2014) (308.6 2015) which is 27.2 points higher than national figure			
	<ul> <li>The Progress 8 score for the College was 0.5. This means that across 8 counting subjects the students achieved on average 0.5 of a grade higher than expected.</li> </ul>			
	• Average points per pupil in English is significantly positive at 41.3 (41.0 2014) (2015 national 38.7).			
	Average points per pupil in Maths is significantly positive at 52.4 (42.0)			



Ref	Action or Decision	Owner/	Date	Date Due
		Decision	Raised	
	2014) (2015 national 38.3).			
	Capped point score was more than half a grade higher than the			
	national figures per subject.			
	We achieved an average grade of C+ in the Best 8 calculation. Pixl			
	consider that in order to raise the average grade from C+ to a B- about			
	500 qualifications would need to be raised by 1 grade across the school. C+ is better than the national score.			
	School. C+ is better than the hational score.			
	36% students achieved the EBACC; 12% higher than the national			
	figure.			
	The percentage of students askin in the basis of bath Math			
	The percentage of students achieving the basics of both Maths and      The percentage of students achieving the basics of both Maths and percentage of students achieved the basics of both Maths achieved the basics of			
	English in the College was 10% higher than that achieved nationally.			
	9% more students achieved English at grade C or above than the			
	national figure; this was 13% in Maths.			
	Science are going through a transition because Key Stage 4			
	programme is changing.			
	Humanities is 2% higher than the national figure in terms of student			
	achievement.			
	23% Disadvantaged children achieved EBACC as opposed to 11%			
	nationally. Free School Meals (FSM) achievement is significantly			
	higher than national expectation.			
	EBACC 82% students who took at higher end achieved, compared to			
	52% high achievement nationally.			
	The progress measure for value added scores for Best 8 and EBACC			
	subject are all significantly positive:			
	Best 8 1034.4 top 7 percentile nationally			
	English 1002.5 top 25 percentile nationally  Maths 1004.1 top 4 percentile nationally			
	Science 1002.0 top 22 percentile nationally			
	Languages 1003.6 top 15 percentile nationally			
	Humanities 1001.8 top 27 percentile nationally			
	Q: Does the school break down into the results to scrutinise the			
	performance of Children in Care?			
	R: There were no Children in care in last year's cohort but there are in			
	this current year.  Q: What do the students who do not take EBACC do?			
	R: Students who do not study EBacc subjects will choose other GCSE			
	subjects to study.			
	subjects to study.			

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Dof	Action or Decision	Owner/	Date	Date Due
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	Closing the gaps at Key Stage 4			
	The data shows that the gap between the disadvantaged pupils			
	achieving expected progress and more than expected progress from			
	different starting points at Key Stage 2 in English and Maths compared			
	to other students is narrower than the national gap.			
	We are now using SISRA to analyse data to identify student progress;			
	this system enables us to look more closely at individual student			
	performance.			
	IC praised DB and his team for their use of systems and data to identify			
	student performance and to all staff for their hard work in ensuring			
	students reach their full potential. It is due to the significant amount of			
	work that is undertaken that the 2015 RAISE makes excellent reading. We			
	need to celebrate how successful these results are. It is an exceptional set			
	of results.			
	Noted that the South West Teaching Schools Alliance (SWTSA) produce a			
	document to show where each school in the Alliance is in terms of			
	performance and Okehampton College is in the top 3% of SWTSA schools.			
	performance and oxenumpton conege is in the top 5% of 544 15/13chools.			
26	Review the 'Outcomes for all Learners' section of the College SEF/School			
	Development Plan (Paper 3)			
	DB talked governors through the 'Outcomes for all Learners' section of the			
	Okehampton College SEF (Paper 3). Noted that the areas shown as green			
	on the SEF are positive impacts; those marked red are areas for			
	development. The following areas were discussed:			
	Achievement Graded 1.			
	The Key Stage 4 and 5 exam results were excellent in 2015 based on			
	attainment and value added. All EBACC subjects were significantly positive			
	on Value Added based on 2015 RAISE. Student support and interventions			
	at Key Stages 4 and 5 are well embedded and supporting the outstanding			
	progress of students across both key stages.			
	, , , , , , , , , , , , , , , , , , , ,			
	Noted that the progress of the current Year 11 is being closely monitored in			
	the lead up to their GCSE examinations. Year 10 is also being closely			
	monitored due to the changing nature of school performance table and the			
	new Progress 8 measure.			
	Q: Do students still sit some exams in Year 10?			
	R: We no longer do that as only the first attempt counts towards			
	attainment data. As part of their preparation leading up to the exams,			
	students will be asked to undertake past exam papers.			



		Owen and	Data	
Ref	Action or Decision	Owner/ Decision	Date Raised	Date Due
	Pupil Premium graded 1. The PP value added was significantly positive	/e		
	(1014 against 975 nationally). There is still a 15% gap in 2015 however th	is		
	gap is narrower than 2014. Noted that the gap is not as big as the ga	ар		
	nationally; Indeed, nationally, our boys out-performed boys and our gir	·ls		
	out performed girls.			
	<b>High Achievers graded 1</b> . Progress of high achievers has been significant	ly		
	positive for the past 3 years. Action Research projects completed by sta	ff		
	has provided a range of strategies to better support achieving students.	А		
	range of opportunities both internal and through external providers a	re		
	available for high achievers. We are looking to develop more teaching ar	nd		
	learning opportunities to support high achieving students in lessons ar	nd		
	more opportunity to engage them in the process of going to University.			
	Gender Gap graded 2. Boys from the College are out-performing bo	ys		
	nationally in all performance indicators. The Maths Faculty have	/e		
	significantly reduced the gender gap in terms of levels of progress made	in		
	the 2015 results. Year 11 assertive mentors have been appropriate	ly		
	selected to further support male attainment. Going forward we need	to		
	develop strategies and opportunities to further support boys at Key Stage	4		
	due to gender gap for 5A*-C (19% in College; 11% nationally). We w	ill		
	monitor EBACC attainment and identify subject areas which a	re		
	contributing to the overall gender gap. College EBACC gender gap 30	%		
	(10% nationally – this figure is masked by the lower number of boys taking	ng		
	EBACC).			
	Caleb Stevens and Lucy Nicholas extended apologies and left the meeting	ng		
	at 18:55 to attend the College Christmas Carol Concert			
27	College Update:			
	DB gave a verbal report to Governors as follows:			
	(i) Curriculum Extension			
	A letter has been sent to parents with regards trips abroad to			
	clarify that the trips will run but if there was an issue in some			
	European countries, insurance might not cover in the event the			
	trip was cancelled. Every student in Key Stage 3 has a place.			
	(ii) Year 11 Tutor System			
	The new Year 11 tutor system is working well and Assemblies tak	e		
	place once per week.			
	(iii) Parents' Evening Booking System			
	Whilst we continue to look at ways to improve this system;			
	feedback from parents suggests that the booking system is			
	working very well. It gives parents opportunity to book			
	appointments with the teachers they want to see. There will			



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		always be an issue with timings and we are looking to put in blocks			
		to give staff catch up time. We are also looking to provide a map			
		showing where staff will be located to aid parents when they book			
		their appointments.			
		Q: How many students came to the Year 11 Parents' Evening?			
		R: Numbers seemed to be lower but we can gauge this by looking			
		at how many Year 11 reports were handed out on the night. At			
		the Year 9 Parents' Evening there were less than 20 that did not			
		<mark>attend.</mark>			
	(iv)	Ladakh Himalayas Expedition 2016 – 20 students have signed up			
		for this expedition, plus 6 members of staff. Discussions have			
		been in place with Devon and an alternative plan is in place should			
		the Foreign Office recommend Ladakh is not a suitable area to visit			
		due to an extreme situation.			
	(v)	Faculty Reviews - take place this half term.			
	(vi)	Multi-Academy Trusts (MATs). The College has been approached			
		by schools wanting to join our thinking in terms of forming a Multi			
		Academy Trust. There will be a meeting on 15 <sup>th</sup> January where			
		representatives from these schools will come together to meet with Nigel Mills, representative from The Department for			
		Education, to further investigate what becoming a Multi Academy			
		Trust would mean for our schools.			
		d DMC extended apologies and left the meeting at 19:00 to attend			
	the Co	Illege Christmas Carol Concert.			
	1	orted that the Government wants every school in England to become			
		demy within a Multi Academy Trust by 2020. As a Federation and a			
	1	erative Trust, we are already working in formal partnership with			
		schools both secondary and primary. Sir David Carter, Regional			
		ls' Commissioner, has made it clear that they are more likely to			
		rt a group of schools forming a Multi Academy Trust if there are more			
		5000 pupils. However, going forward we must ensure that we are			
	_	the very best for the pupils in our schools.  ould it be possible for a school to join a Multi-Academy Trust from			
		e of Devon.			
		rd Nash's preference is that schools in a MAT should not be 'more			
		lunch break away from each other'. The main driving feature would			
		ensure that schools in a MAT have a comparable ethos that ensures			
		ractice to benefit our pupils.			
		you feel that the thinking and approach of the other schools for			
		g a MAT is for the right reasons?			
	-	primary schools we have collaborative working and one of the			
	questi	ons is to what extent does Okehampton College need secondary			



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	collaboration, how many partners does it need to get the value, what would be too many partners to start diminishing the excellent practice at the College. We must use it to the advantage of our pupils.			
28	Reporting to Parents – MB			
	MB reported that the recent primary school questionnaire included a question 'what difference has the Federation had on the impact of your child? More than 23% said they did not know. If we take the term just gone, we have made lots of difference in terms of safety of our children in the schools, there has been lots of celebration not least with the excellent results achieved by the College. Going forward it would be very good practice to report to our parents and community as a governing body on a termly basis. We will have 6 new school websites coming live over the next couple of terms. We need to explore how best to capture parental engagement. Agreed to reform the Marketing & Communications Group on a task and finish basis pre Easter 2016.	Action:		
	·	Clerk	17.12.15	
29	Statutory Inspection of Anglican & Methodist Schools (SIAMS) Review (Paper 4, 4a and 5)  HL gave an overview of SIAMs, highlighting that Church schools, the size of those in our Federation, are inspected by one Inspector over one day. The judgements are the same as those used by Ofsted and schools will be judged against four key questions:  • How well its distinctive Christian character meets the needs of all learners?  • What is the impact of collective worship on the school community?  • How effective is Religious Education?  • How effective are the leadership and management of the school as a Church school?  Governors then reviewed Papers 4, 4a and 5. The role of governors was discussed because, whilst each Church school undertakes the process of self evaluation, governors are responsible for oversight of the SIAMS process and they need to be informed of, and are accountable for, the SIAMS grade decided on by school leadership.  Q: Does the current primary self evaluation cycle of review take account of SIAMS?  R: There is quite a lot of cross over but we need to ensure that the content of our SEF and SIAMs is consistent. It would be prudent to focus on aspects that are SIAMS based for Exbourne and Northew termly.  The following recommended cycle/focus of review was discussed.  • Autumn Term: Christian Character/meeting the needs of learners  • Spring: Collective Worship  • Summer: Religious Education			



		Owner/	Date	
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	Agreed that this should be built into the programme of governor visits.	Action:		
	CE highlighted that Exbourne parents have started a parent forum and they	TS (Gov	17.12.15	
	will be looking at part of the SEF which will give support from outside.	Visits)		
	Governor input to support writing reports etc would be welcomed. ML	ML/CE		
	offered to provide support. MB agreed to build SIAMS into the primary	MB		
	SEF cycle			
	Noted that Richard Maudsley, Education Officer for the Diocese, undertook			
	a review for Exbourne last year and felt that the school was in a good place.			
	Governor involvement will be something that the Inspector will look at. In			
	recent inspections teaching and assessment in RE has been highlighted as			
	an area of weakness generally. RE leadership is often identified by Ofsted			
	as an issue in Church of England Schools. Exbourne are due an Inspection			
	at any time.			
30	Report from Policy Review Group, to include ratifying policies			
	IC reported that the Policy Review Group met on 26 November 2015 and			
	the following policies were adopted/approved:			
	Allegations of Abuse Against Staff			
	Anti-Bullying Policy			
	Charging & Remissions Policy			
	Curriculum Policy			
	Emergency Management Plan & Emergency Procedures			
	(Okehampton College)			
	Exclusions of Pupils Policy			
	<ul> <li>Financial Policy Statement for Schools – refer to FSHR Group and then to FGB for formal ratification</li> </ul>			
	Lettings Policy Statement			
	Misuse of Substances/Drugs Education Policy			
	Some policies were in need of further clarification/amendment and these	Action:		
	will be referred to the next Policy Review Group meeting. A copy of the	Clerk	17.12.15	
	minutes of the meeting schedule for the Spring Term will be emailed to	0.0	2712120	
	governors.			
31	Governor Visits Feedback (Papers 6 and 6a) (Paper 6b Tabled)			
21	TS tabled Papers 6, 6a and 6b. She reported that governor visits for this			
	term focused on safeguarding, in particular the Single Central Record (SCR)			
	maintained by each school and recent initiatives: CPOMS, support staff			
	safeguarding training and implementation of lanyards. Overall the picture			
	is positive and a lot has been achieved in a short time but there are still			
	inconsistencies which need to be addressed.			
	With regards the primaries, the Single Central Record (SCR) is core to the			
	safeguarding policy in each school and administrators were very aware of			
	the importance of the database. Whilst one primary has more work to do			



			Owner/ Date		
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	to bring their SCR up to date all other primaries have well maintained SCRs				
	that have been kept up to date. This is an important document and forms				
	part of the safeguarding aspect of any Ofsted Inspection. Heads of School				
	are using CPOMS to record information regularly. All schools are recording				
	homophobic bullying and behaviour issues and any concerns they have				
	about a child. Support staff are clear about whom to report any concerns				
	they may have about a child but not all are clear about how they can enter				
	the information directly onto CPOMS. All pupils were clear about the				
	meaning of the different coloured lanyards but they were not sure what to				
	do if they saw an adult without a lanyard wandering on the school site.				
	Administrators all follow protocols with regards issuing lanyards. It is clear from speaking to pupils that the e-safety lessons have given them many				
	strategies for keeping themselves safe on-line. However, more information				
	is needed on what to do to report something. Heads of School make				
	safeguarding a priority at staff meetings.				
	sareguarding a priority at start meetings.				
	With regards the College, the SCR is more complex than that for the				
	primary schools as there are significantly more staff and many more				
	visitors, especially contractors. The database is well-maintained and				
	includes records for safeguarding training and prevent training which all				
	college staff have recently completed. Every cell contains data or n/a				
	which is outstanding practice.				
	HR officer is also responsible for providing Reception staff with updated				
	lists of contractors and other third-party visitors' DBS checks. She also				
	liaises with the premises' administrator to keep these records up-to-date.				
	The Reception staff are responsible for checking the Identity of those				
	visitors before issuing lanyards.				
	Staff understand the lanyard system and know who to go to in the event of				
	need to report a child protection issue. Not all staff use CPOMS as not all				
	have access to IT but they do know the reporting routes.				
	The recommendations made with regards all federation schools, were				
	noted and will form part of the next round of visits by				
	Governors/Federation Executive Group.				
32	Identify Governor Training Needs. Receive feedback from training				
	undertaken and assess impact. (Skills audit/Training audit)				
	IC asked governors to identify topics to be covered as part of a short series	Action:	17.12.15		
	of in-house training events. If any governor would be willing to deliver a	Governors			
	training session please let IC know.				
33	Schools Financial Value Standards (SFVS) – Governor Competency Matrix				
	IC informed that as part of the Schools Financial Value Standards (SFVS),				



Ref	Action or Decision	Owner/ Decision	Date Raised	Date Due
	governors and staff supporting the governing body are required to complete the self evaluation skills analysis matrix even if they are not directly involved in financial management decisions. This has been emailed out to governors. Please complete the SFVS competency matrix and return to the Clerk to Governors before 21 January 2016.	Action: Governors	17.12.15	
34	Read and agree Minutes of previous Full Governing Body Meeting – 22 October 2015 (Part I) (No Part II) and discuss matters arising (Paper 7) The Minutes of the meeting held on 22 October 2015 were read, approved and signed as a true record. There were no matters arising.	Decision	17.12.15	
35	<ul> <li>Questions for Chair of the Teaching and Learning Challenge Group reference draft Minutes of meeting held on 13 November 2015 (Part I) (No Part II) (Paper 8) No questions for Chair were emailed to Clerk prior to meeting. The Chair of the Committee, TS, highlighted the following key points:         <ul> <li>The College has appointed a Literacy Co-ordinator who will work with the Primary Literacy Lead to utilise literacy across key stages. She is passionate about Literacy and will report to the group termly.</li> <li>Lots of intervention work is taking place with Year 11 students to support their lead up to the GCSE exams.</li> <li>The group looked at the Dashboard Data for Boasley Cross, Lydford and Northlew &amp; Ashbury primaries and there were no surprises which shows that governor monitoring of data is effective.</li> <li>The Head of School at Boasley Cross is leading an excellent cohesive team and the school is building a sound evidence base which will support judgements on student progress. Noted that there is still a lot of work to do but governors wished to place on record their thanks to all the staff at Boasley Cross for their continued hard work and commitment.</li> <li>Schools are now focusing much more on in-year progress rather than historical data.</li> </ul> </li> <li>NB The date of the next T&amp;L Group meeting has been changed to 22 January 2016</li> </ul>			
36	<ul> <li>Questions for Chair of the Finance, Safety &amp; HR Group reference draft</li> <li>Minutes of meeting held on 19 November 2015 (Part I) (No Part II) (Paper 9) No questions for Chair were emailed to Clerk prior to meeting.</li> <li>The Chair of the Committee, IC, highlighted the following key points:         <ul> <li>All schools in the Federation are showing underspends to take into the new financial year; however, all schools are showing significant 3 year deficit budgets.</li> <li>Discussions with County are ongoing with regards Wardhayes.</li> <li>Lydford Primary School playing field – the land has now been purchased and discussions are underway with regards grounds work.</li> </ul> </li> </ul>			



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38	<ul> <li>Questions for Chair of the Safeguarding &amp; Behaviour Group reference draft Minutes of meeting held on 25 November 2015 (Part I) (No Part II) (Paper 10) No questions for Chair were emailed to Clerk prior to meeting.         The Chair of the Committee, JLA, highlighted the following key points:         </li> <li>The group welcomed two Post-16 students to the meetings, Caleb Stevens and Lucy Nicholas and their contribution to discussions was appreciated by governors.</li> <li>The Safeguarding Structure across the schools was reviewed. We now have a Safeguarding Designated Officer (SDO) and a Deputy Safeguarding Officer (DDO) in place in each primary school with an overarching SDO and 4 DDOs in the College. It would be useful to have a DSO for Post-16 and we are looking into this.</li> </ul> <li>JLA thanked TS and those governors who undertook the recent safeguarding governor visits.</li> <li>Sub-Committee Updates:         <ul> <li>(c) ExCo – IC reported that ExCo have formally approved overseas school trips for College pupils. These trips are invaluable in adding to life experiences. Minutes of meeting held on 3.10.2015 will be emailed to governors.</li> <li>(d) Pay Review Committee – this committee met on 19<sup>th</sup> November and approved the recommendations for pay progression for eligible staff for both primary and secondary colleagues. The committee were satisfied that the correct processes had been followed and that evidence to verify and support pay recommendations for secondary colleagues was in place. Not all appraisal targets for primary colleagues had been met but MB and DMC evidenced that this was due to justifiable reasons that had</li> </ul> </li>	Action: Clerk	17.12.15	
39	impeded performance and, as such, pay progression should be supported.  Matters Raised by the Chair			
	<ul> <li>Tor Support Services have written asking governors to approve a 20 year lease with a peppercorn or zero rent so that they can then apply for grant funding in order to secure money to carry out essential repairs to the building, located at the bottom of the college site. Following discussion governors agreed to refer this to ExCo for further discussion in the new year. Any recommendations will then be brought to governors for approval.</li> </ul>	Action: ExCo	17.12.15	
Minute	SUMMARY OF CHALLENGE			



Ref	Action or Decision	Owner/ Decision	Date Raised	Date Due
25	Okehampton College RAISE On-Line (Paper 2)	Decision	Naiseu	
23	Q: Does the school break down into the results to scrutinise the			
	performance of Children in Care?			
	R: There were no Children in care in last year's cohort but there are in this			
	current year.			
	Q: What do the students who do not take EBACC do?			
	R: Students who do not study EBacc subjects will choose other GCSE			
	subjects to study.			
27	Review the 'Outcomes for all Learners' section of the College SEF/School			
	Development Plan (Paper 3)			
	Q: Do students still sit some exams in Year 10?			
	R: We are no longer able to do that because there is now no longer an			
	opportunity to retake and, therefore, the first results counts. As part of			
	their preparation leading up to the exams, students will be asked to			
	undertake past exam papers.			
28	College Update:			
28	Parents' Evening Booking System			
	Q: How many students came to the Year 11 Parents' Evening?			
	R: Numbers seemed to be lower but we can gauge this by looking at how			
	many Year 11 reports were handed out on the night. At the Year 9 Parents'			
	Evening there were less than 20 that did not attend.			
	Multi-Academy Trusts (MATs).			
	Q: Would it be possible for a school to join a Multi-Academy Trust from			
	outside of Devon.			
	Parents' Evening Booking System			
	Q: How many students came to the Year 11 Parents' Evening?			
	R: Numbers seemed to be lower but we can gauge this by looking at how			
	many Year 11 reports were handed out on the night. At the Year 9 Parents'			
	Evening there were less than 20 that did not attend.			
28	Multi-Academy Trusts (MATs).			
	Q: Would it be possible for a school to join a Multi-Academy Trust from			
	outside of Devon.			
	R: Lord Nash's preference is that schools in a MAT should not be 'more			
	than a lunch break away from each other'. The main driving feature would			
	be to ensure that schools in a MAT have a comparable ethos that share			
	ensure best practice to benefit our pupils.			
	Q: Do you feel that the thinking and approach of the other schools for			
	joining a MAT is for the right reasons?			
	R: As primary schools we have collaborative working and one of the			
	questions is to what extent does Okehampton College need secondary			
	collaboration, how many partners does it need to get the value, what			
	would be too many partners to start diminishing the excellent practice at			
	the College. We must use it to the advantage of our pupils.			



Ref	Action or Decision	Owner/ Decision	Date Raised	Date Due
29	Statutory Inspection of Anglican & Methodist Schools (SIAMS) Review	w		
	(Paper 4, 4a and 5)			
	Q: Does the current primary self evaluation cycle of review take acco	unt		
	of SIAMS?			
	R: There is quite a lot of cross over but we need to ensure that the co			
	of our SEF and SIAMs is consistent. It would be prudent to focus on as	<mark>spects</mark>		
	that are SIAMS based for Exbourne and Northew termly.			
Minute	SUMMARY OF DECISIONS			
23	The Full Governing Body voted UNANIMOUSLY to adopt the	new		
	Instrument of Government dated 1 December 2015.			
24	The Full Governing Body were UNANIMOUS in their decision to ap	opoint		
	Robert Taylor as Co-opted Governor onto the Governing Body of	of The		
	Dartmoor Federation for a 4 year term of office. (proposed Mr Cou	ırtney;		
	seconded Mrs Skeaping)			
Detail of next meeting				
Date/Time 11 February 2016 at 18:00 Location Okehampton College Room 407		,		

The meeting closed at 20:45